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Letter of Agreement
Between the
U.S. Agency for International Development
And

The U.S. Agency for International Development (USAID) hereby enters into an agreement for the temporary detail of _____ to/from the _____ . This assignment shall be made on a (reimbursable/non-reimbursable) basis in accordance with the provisions set forth herein.

1. PURPOSE:

(Nature of Work, justification for assignment)

2. SCOPE OF WORK:

A. Duties and Responsibilities of Assignee

B. Controls over Work

3. DURATION, EXTENSION AND TERMINATION OF ASSIGNMENT:

A. This assignment is for the period beginning (date) and ending (date).

B. (IF APPROPRIATE) This agreement may be amended, extended or terminated by mutual consent of both parties, with reasonable notice to the assignee. The desire for such action by either party should be declared in writing at least two months in advance of the effective date for such action.

C. An extension must be documented as an amendment and personnel action, as appropriate.

4. RIGHTS AND BENEFITS:

A. The workweek and hours of duty will be determined by the gaining agency subject to applicable Federal regulations.

B. The assignee will continue to accrue annual and sick leave in accordance with the provisions of the (lending Agency's) regulations on Attendance and Leave. Use of leave will be approved by the supervisor designated for the period of assignment. The gaining agency will advise the losing agency of any leave taken (method of reporting). The (gaining agency) will maintain the assignee's official leave record.

C. The assignee's coverage under federal retirement, group health benefits, life insurance and thrift savings programs (if applicable) shall continue during the period of assignment. The assignee's share of costs for such coverage will continue to be withheld from salary. Payment of the employer's share of costs shall be as indicated in 5A below.

D. The gaining agency shall complete the Annual Evaluation Form in accordance with the procedures contained therein.

5. REIMBURSEMENT PROVISIONS:

A. Salary and Fringe Benefits

B. Travel, Transportation and Allowances.

C. Overtime or Other Special Charges.

D. Method of Reimbursement.

6. ESTIMATED COSTS:

Lending Organization

Salary

Fringe Benefits
--Post Differential
--Retirement
--Medicare
--Federal Group Life Insurance
--Group Health Insurance
--Thrift Savings
Allowances
Travel/Transportation
Overtime
Special Charges

7. RULES, REGULATIONS AND POLICIES:

A. The assignee is subject to the Federal statutory and regulatory provisions that govern ethical and other standards of conduct, conflicts of interest, suitability, security, and limitations on political activity (18 U.S.C. 203, 205, 208 and 209, 5 CFR 73 and 5 CFR 1635); and to any applicable state and local government statutory and regulatory provisions.

B. The Federal tort claims statutes and any other Federal tort liability statutes shall apply to the assignee.

C. The rules and policies that govern the internal operation and management of the gaining agency are applicable to the assignee.

D. Travel, transportation and related allowances may be authorized only in accordance with the Federal Travel Regulations when such expenses will be funded (or reimbursed) by USAID

8. CONTACTS:

USAID

Other Organization

Personnel Matters:
Bureau for Management
Office of Human Resources
(appropriate M/HR office)
1300 Pennsylvania Ave., N.W
U.S. Agency for International Development
Washington, DC 20523- _____

Billing Information:
Bureau for Management

Office of Financial Management
Cash Management and Payments Division (M/FM/CMP)
1300 Pennsylvania Ave., N. W.
Room 7.07-133, RRB
U.S. Agency for International Development
Washington, DC 20523-7700

9. SIGNATURES:

For the
U. S. Agency for International
Development

For the
(Other Organization)

DAA/M/HR (Signature)

HR Official (Signature)

(Typed Name)
(Title)
(Office)

(Typed Name)
(Title)
(Office)

(Date)

(Date)

Acknowledged By:

USAID's Borrowing/Lending
Bureau/Office

Other Organization's
Borrowing/Lending
Bureau/Office